Item No. 3.	Classification: Open	Date: 25.07.05	MEETING NAME: Cross-Party Ouseley Review Working Group.
Report title:		Implementation of Lord Ouselely's recommendation on the Southwark Race and Equalities Council.	
Ward(s) or groups affected:		All	
From:		Chief Executive (Head of Social Inclusion)	

RECOMMENDATION

1. That Members note proposals for implementation of Lord Ouseley's recommendations concerning Southwark Race and Equalities Council. (SREC)

BACKGROUND INFORMATION

2. Lord Ouseley's Review recommended that SREC and Southwark Council should agree on an action plan for the reform of SREC to achieve more representative membership, to have an agreed activities programme and to be a joint partner with the Council in promoting good race relations.

3. This report sets out a specification that has been agreed between SREC, Akronym Consultancy and the Council, to begin the process for improvemens to SREC to increase its effectiveness as the local arm of the CRE, in line with Lord Ouseley's recommendation..

KEY ISSUES FOR CONSIDERATION

4. The attached specification sets out three priority areas for the work over the coming months. These are:

   - Development of a new Business Plan;
   - Ensuring effective strategic management, and;
   - Ensuring an appropriate staffing structure to meet SREC's future needs.

5. The methodology is set out at Paragraph 4 of the attached specification.

6. The objectives of the project are to ensure that a Business Plan and Fundraising Strategy are approved, and that operationally and strategically there are sound management structures and processes in place to deliver the Business Plan.

7. The work is due for completion in October 2005.

FINANCIAL IMPLICATIONS

8. Project costs are £10,000. This will be found from within the budget earmarked for follow-up of the Ouseley review. Payment is to be made only on completion of key milestones.

LEGAL IMPLICATIONS.

9. There are no legal implications.

CONSULTATION

10. The Ouseley Review was itself a form of consultation, and expressly sought views on the effectiveness of the local Race Equality Council (i.e. SREC). The agreed project is a direct result of that process.

Background Papers	Held At	Contact
Ouseley Review.	*West House*	*Jules O'Mahoney X57491*

APPENDIX A

Audit Trail

Lead Officer	*Nathalie Hadjifotiou*	
Report Author	*Jules O'Mahoney*	
Version	*Final*	
Dated	*15.07.05*	
Key Decision	*No.*	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / EXECUTIVE MEMBER		
Officer Title	**Comments Sought**	**Comments included**
Borough Solicitor & Secretary	N	N
Chief Finance Officer	N	N
List other Officers here		
Executive Member	N	N
Date final report sent to Constitutional Support Services		*15.07.05.*